EXHIBIT A

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Subject: Steven Gold V. Opera Solutions, LLC et al; 01-15-0004-2411

Date: Tuesday, November 8, 2016 at 11:21:55 AM Eastern Standard Time

From: AAA Michele Gomez

To: Andrew Goodstadt, Wiechmann, Eric

CC: George Vallas, 'Hubbard, Tiffany', 'Wyatt, Joshua', 'Wantek, Kimberly'

Attachments: imageb97b44.PNG

Good Morning:

Please see the following from Judge Pratt:

"Respondents' motion to modify decision and final award is DENIED. It is an attempt to reargue the merits of the decision and award, and does not involve any clerical, typographical, technical, or computational error, which are the only errors that I may address at this time. See Rule 40 of the AAA Employment Arbitration Rules.

SO ORDERED. George C. Pratt Arbitrator"

Regards,

Kristy Allison on behalf of

AAA Michele Gomez Manager of ADR Services

American Arbitration Association Labor, Employment & Elections T: 401 431 4848 F: 401 435 6529 E: MicheleGomez@adr.org 950 Warren Ave., East Providence, RI 02914-1414 www.adr.org

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